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Purpose

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: Agreement or memorandum of an agreement - if not
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First Party Name

: Executive Director

First Party Address

: Linnk Academy India 3rd floor, Velocity Plaza, near IMG
Junction, Athani, Kakkanad, Kochi, Kerala 682030

Second Party Name

: The Principal

Second Party Address

: Mercy College, Palakkad. Mercy College Jct,
Pallippuram, Palakkad, Kerala 678006

Vendor Code & Name

: 11112215 - ATHIRA M A

Treasury Code & Name

: 1111 - STAMP DEPOT, Eranakulam

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MEMORANDUM OF UNDERSTANDING

BETWEEN

LINNK ACADEMY INDIA

AND

MERCY COLLEGE



Linlk Academy India
Infopark Road, Kakkanad
Ernakulam, Kerala

PRINCIPAL

Mercy College, Palakkad-06



This Memorandum of Understanding (MOU) is entered into on this 17/09/2026 by and between

Linlk Academy India, having its address at Linlk Academy India subsidiary of Linlk Outsource
Solutions India Pvt Ltd, (Operating Partner of ASAP Kerala) Infopark Road, Kakkanad, Kochi, here in
after referred to as "Linlk Academy."



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ATHIRA. M. A.
STAMP VENDOR
THRIKKAKARA

AND

Mercy College has its address at **Mercy College**, Mercy College Jct, Pallippuram, Palakkad, Kerala 678006

Collectively referred to as "Parties."

WHERE AS

Linnk Academy India is the dedicated learning division of the "Linnk Group," specializing in skill development, career advancement, and capacity-building programs. Committed to delivering high-quality learning experiences, the academy empowers students with industry-relevant knowledge and practical skills. The Linnk Group also operates its technology and development wing, the "Linnk Innovation Hub," located at Trans Asia Cyber Park – Tower 2, Infopark Phase 2, Kakkanad. This hub functions as an IT company, focusing on client-based projects integrated with cutting-edge AI solutions.

Mercy College is an institution offering higher education in various Science & Technology disciplines, committed to academic excellence, skill development, and the overall development of students.

NOW, THEREFORE, the parties agree as follows:

1. Purpose

The purpose of this MOU is to establish a collaborative partnership between Linnk Academy India and, **Mercy College** to provide academic, career development, and skill-building opportunities for students at **Mercy College**. The collaboration will facilitate a range of educational initiatives, workshops, and training programs aimed at enhancing students' professional competencies and employability.

2. Scope of Collaboration

The areas of collaboration under this MOU include, but are not limited to:

- Organizing skill development programs, workshops, and seminars for students at **Mercy College** focusing on industry-relevant skills.
- Providing career counselling and guidance sessions for students.



- Offering internship and placement opportunities for students at the **Mercy College** through Linnk Academy's industry network.
- Conducting joint research and development activities on educational practices, skill development trends, and employability factors.
- Facilitating faculty and staff exchange programs, if applicable, for professional development and capacity building.
- Linnk proposes to establish a **Technology Hub** within the college campus to create an industry-oriented learning environment. The centre will provide students with hands-on experience through real-time projects supported by developers and industry professionals, like an IT hub model. The college will act as a **Particular Region-level Technology and Innovation Centre**. Additionally, if interested, the institution may also extend training opportunities to students from outside the campus, creating broader learning and skill development opportunities.

3. Roles and Responsibilities

Linnk Academy India:

- Develop and deliver skill development, training, and career-oriented programs for the students at **Mercy College**.
- Provide expertise, trainers, and resources for various academic and career development initiatives.
- Assist **Mercy College** in providing placement assistance for its students through Linnk Academy's industry partnerships.
- Share industry insights and market trends to keep **Mercy College** curriculum updated and relevant.

Mercy College:

- Provide a platform for Linnk Academy to conduct workshops, seminars, and training programs for students.
- Promote and support the programs and activities organized under this collaboration.
- Identify students and faculty for participation in various programs and activities.
- Provide necessary infrastructure and facilities required for conducting events and activities.



4. Duration

This MOU shall be effective from the date of signing and will remain in force for a period of Three years, unless terminated earlier by mutual consent of both parties. The MOU may be renewed for further periods upon mutual agreement.

5. Confidentiality

Both parties agree to maintain confidentiality regarding any proprietary information, intellectual property, and any other sensitive data shared during the collaboration. This confidentiality obligation will survive the termination of the MOU.

6. Financial Terms

Unless otherwise agreed upon in specific agreements, no financial transactions or obligations are expected from either party under this MOU. Costs for specific programs, workshops, or initiatives will be mutually agreed upon in separate agreements as required.

7. Amendments

This MOU may be amended or modified by mutual written agreement of both parties. Any such amendments shall be implemented in writing and shall form part of this MOU.

8. Dispute Resolution

In the event of any dispute arising from this MOU, the parties will seek to resolve the issue amicably through mutual discussions. If unresolved, the dispute will be referred to arbitration as per the applicable laws of the state of Kerala, India.

9. Termination

Either party may terminate this MOU by giving **30 days'** written notice to the other party. In the event of termination, both parties will work together to ensure the smooth completion of ongoing activities or obligations.

10. Miscellaneous

- This MOU does not create any legally binding obligations but outlines the general understanding between the two institutions.



- Both parties may, at their discretion, enter more formal, specific agreements for individual projects or programs under the scope of this MOU.

IN WITNESS WHERE OF, the authorized representatives of Linnk Academy India and **Mercy College** have executed this Memorandum of Understanding on the day and year first above written.

For Linnk Academy India

Mercy College

Name: RAHUL NR

Name:

Title: Lead - BOC, Linnk Group

Title:

Signature:


17/09/2026

Signature:


PRINCIPAL
Mercy College, Palakkad-06

Date:

Date:

Linnk Academy India
Infopark Road, Kakkanad
Ernakulam, Kerala

Witness:

Witness:

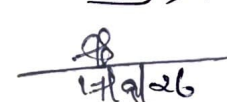
Name and Signature:

Name and Signature:



Salvin Thomas
Business Development Manager




Sreelthy P K
Mercy College, Palakkad

17/9/26